



AMBASSADOR

BUILDING MAINTENANCE *Ltd.*

HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Ambassador Building Maintenance is committed to conducting its operations, managing its facilities and manufacturing its products in a manner that responsibly protects human health and the environment. The commitment extends to the Company's Team Members, Customers, Suppliers and Communities where our facilities are located, and to those who may be impacted by our operations and products. The Company will strive to minimize the health and safety risks to our Team Members, Customers and the Communities in which we operate through effective engineering and management controls. Every Team Member has a responsibility in the Company's health, safety, environmental program and initiatives. Such responsibility includes the strict adherence to regulatory requirements and Company policies, procedures, rules and regulations, along with active participation to continually improve performance. Team Members will receive appropriate training, tools and Leadership support to carry out their health, safety and environmental responsibilities.

The Company will continue to comply with applicable health, safety and environmental laws and regulations and when appropriate, the Company will adopt and comply with standards of its own which may exceed regulatory requirements. The Company is committed to continual improvement in health, safety and environmental performance and to the prevention of pollution. To that end, in planning and managing its operations, products and services, Leadership shall establish objectives and targets, consistent with this Policy. These objectives and targets will be periodically reviewed as part of the Company's commitment to continual improvement.

Ambassador Building Maintenance encourages its Team Members to report to Leadership any possible adverse health, safety or environmental conditions, or problems without fear of retaliation for the reporting of such perceived adverse conditions. It is an important objective of the Company to promote an organizational culture that encourages ethical conduct and a commitment to compliance with the law.

Approved – 01.01.16